



JOB DESCRIPTION

POSITION:	Pediatrician
DEPARTMENT:	Medical
REPORT TO:	Chief Medical Officer
COORDINATES WITH:	Other Providers, Nursing Staff, Administration and Clerical Staff

POSITION SUMMARY: Under the supervision of the Chief Medical Officer, the Staff Physician provides quality medical care services including direct patient care, chart documentation, and completion of other required documents, in accordance with the Center's Clinical Management Protocol and Principles of Practice with respect to their primary care medical discipline in the fields of Pediatrics.

INTEGRITY AND TRUST

Is widely trusted; is seen as a direct truthful individual, can present the unvarnished truth in an appropriate and helpful manner, keeps confidences, admits mistakes, doesn't misrepresent him/herself for personal gain.

MISSION INTEGRATION

Adheres to the Mission of the CHC during at all times; is dedicated to meeting the expectations and requirements of the CHC mission (provide quality services in a supportive environment to all people); acts in line with the values of the mission.

TEAM RELATIONS

Understands and supports the team approach; A team player and is cooperative. Easily gains trust and support of peers; Encourages collaboration; must have the ability to be candid with Peers; Fosters open dialogue; create a feeling of belonging to the team.

RESPONSIBILITIES:

1. To provide medical care in accordance with the highest standards and ethics to patients from birth to 18-21 years old.
2. To identify health disparities of the pediatric patient and work to decrease such disparities.
3. To serve as many people as possible without sacrificing high quality care, with a two sessions per day minimum number totaling 4200-4400 encounters annually.
4. To possess a current Florida State License, DEA number, and disclosure of any state and other situation that may affect the practice of medicine.
5. To participate with Quality Assurance activities.
6. To provide regularly pre-arranged office hours on an individual basis.
7. To cover for other staff physicians when time and staff permits.
8. To regularly update and upgrade his or her medical knowledge through participation in and attendance at continuing medical education programs.
9. To document in the medical records consistent in format for the entire group.
10. To obtain and/or maintain hospital privileges, as needed and participate in a rotating after hours coverage.
11. To participate in a Managed Medicaid Program.

12. Assist in the development of Clinical Protocols and Policies.
13. Adhere to recommended immunization schedules.
14. To collaborate with and supervise pediatric nurses, pediatric case manager, and clinical staff as needed to assure continuity of care.
15. See all patients without regard to race, sex, age, sexual orientation or ability to pay, as it is within the scope of discipline/specialty.
16. Act as a consultant to clinic physicians in unusual or difficult cases and advise clinical staff on a variety of problems as suitable to training and/or specialty.
17. To promote comprehensive care by developing cooperative arrangements and referrals with other health providers in the area.
18. To refer to in-house providers, as appropriate, for dental, behavioral health, HIV, and pharmacy services.
19. To support the goals of the Board of Directors of Bond Community Health Center, Inc. (BCHC).
20. Performs other duties as assigned.

PHYSICAL DEMANDS / WORKING CONDITIONS

Position has the potential for exposure to Blood-borne pathogens and infectious diseases.

All clinical staff is encouraged to receive the Hepatitis B Vaccinations (offered at BCHC free of charge) and Tetanus Toxoid.

SUPERVISION RECEIVED:

- Chief Medical Officer

SUPERVISION RENDERED:

- Physician's Assistants, Nurse Practitioners, Licensed Practical Nurses, Registered Nurses, Medical Assistants, Nursing Assistants, Students.

COMPLEXITY:

- Commensurate to what is expected of a licensed Physician.

INTERPERSONAL CONTACTS:

- Must be able to communicate with patients and staff of diverse cultural backgrounds, in a sensitive, understandable and professional manner.

RESPONSIBILITY FOR CONFIDENTIAL MATTERS:

- Requires constant knowledge of and access to sensitive medical and personal information of patients. Expected to follow BCHC's confidentiality procedures as noted in the Employee Reference Manual.

HOURS OF WORK: 40 hours per week and as needed.

SALARY RANGE: As specified in the Notice of Hire

Pediatrician Job Description Continued

PHYSICIAN'S PRINTED NAME: _____ Date: _____

PHYSICIAN'S SIGNATURE: _____ Date: _____

CHIEF MEDICAL OFFICER SIGNATURE: _____ Date: _____

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